



T I N O H A C K S I I

Code of Conduct

TL;DR Please be respectful. Harassment and abuse will never be tolerated. If at the event you feel as though you are in an unsafe or inappropriate environment, or at any point are in a situation that makes you uncomfortable, please report it using the procedures included in this document. We believe that every single person has the right to a safe and welcoming hackathon environment.

Harassment includes but is not limited to offensive written or verbal comments related to gender, age, sexual orientation, disability, physical appearance, body size, race, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. If what you're doing is making someone feel uncomfortable, that counts as harassment. This in of itself is enough reason to stop doing whatever you are doing. Participants asked to stop any harassing behavior are expected to immediately comply.

Sponsors, judges, mentors, volunteers, organizers and anyone else at the event are also subject to the anti-harassment policy. Attendees should not use sexualised images, activities, or other material both in their hacks and during the event. Booth staff (including volunteers) should not use sexualised clothing/uniforms/costumes, or otherwise create a sexualised environment.

If a participant engages in harassing behavior, we may take any action that we deem appropriate, including warning the offender or expulsion from the event with no eligibility for reimbursement or refund of any type.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact any event organizer or adult mentor. They will be happy to help participants contact campus security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event. We value your attendance.

Reporting Procedures

If you feel uncomfortable or think there may be a potential violation of the code of conduct, please contact us immediately using one of the following methods or at hello@tinohacks.tech.

Directors	Emails	Phone Numbers
Justine Qiu	justineqiu@gmail.com	14089315368
Davin Clark	email4davinc@gmail.com	14082505122
Kashyap Panda	kashyap.panda@gmail.com	14083292456
Sriharsha Guduguntla	sreeharsha11@gmail.com	14088164779
Shruthi Jaganathan	shruthijaganathan@gmail.com	14083290326
Nithya Attaluri	nithya.attaluri@gmail.com	14085064093

TinoHacks reserves the right to revise, make exceptions to, or otherwise amend these policies in whole or in part. If you have any questions regarding these policies, please contact us by e-mail at hello@tinohacks.tech.